

CHILD AND YOUTH SAFE FRAMEWORK



STNA STATEMENT OF COMMITMENT

27 June 2024

Keeping children and young people safe is everyone's responsibility. It is the right of all children and young people to be and feel safe, to be heard and to be believed.

The Southern Tasmanian Netball Association (STNA) and its Member Netball Clubs are collectively and individually committed to providing a sporting environment that is safe, supportive and friendly for children and young people.

We share a zero tolerance for any behaviour that puts the well-being of children and young people at risk, and believe it is essential that child and youth safety is embedded into every aspect of our sport. Through the vehicle of the Tasmanian Government's Child and Youth Safe Organisations Framework (CYSOFF), we commit to reviewing our systems, allowing us to recognise the signs of potential harm to children and young people and respond accordingly.

We understand that this commitment will cut across all aspects of our Association and sport, from the Board to our committees, administrators, coaches, officials and participants. We understand that to do this respectfully and successfully we will be working directly with them and/or with their parents or caregivers.

We will establish strategies and most importantly actions that will promote child and youth safety and wellbeing.

We collectively and individually recognise that some children and young people face additional risk of harm. We are committed to meeting the diverse needs and ensuring the cultural safety of:

- Aboriginal and Torres Strait Islander children and young people
- children and young people from culturally and linguistically diverse (CALD) backgrounds
- children and young people who are unable to live at home
- children and young people living with disability
- lesbian, gay, bisexual, transgender, gender diverse, intersex, queer, asexual and questioning (LGBTIQ+) children and young people.

The implementation of this framework and most importantly the actions that will support it, will work towards an environment where children and young people feel and are safe, and have their voices heard. That is our commitment to the children and young people who interact with our Association.

A handwritten signature in black ink, appearing to read "Alison Lai".

ALISON LAI
STNA PRESIDENT
ON BEHALF OF THE BOARD

A handwritten signature in black ink, appearing to read "Ben Jones".

BEN JONES
STNA GENERAL MANAGER
ON BEHALF OF THE STAFF