

# Southern Tasmanian Netball Association

Hobart Netball & Sports Centre

CODES OF BEHAVIOR  
POLICIES / AGREEMENTS

## **Southern Tasmanian** **Netball Association**

***We're having a ball***

- Players (Junior/senior)
- Coaches
- Spectators
- Officials



# **Southern Tasmanian** **Netball Association**

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## **JUNIOR PLAYER code of behaviour**

### **What we ask you to do**

In addition to Netball Australia's General Code of Behaviour, you must meet the following requirements with regard to your conduct during any activity held by or under the auspices of Netball Australia, Member Organisations or Affiliates in your role as a player.

1. Participate because you enjoy it, not just to please parents and coaches.
2. Play by the rules
  - Know the rules.
3. Participate fairly and safely.
4. Abide by decisions, without argument or bad temper
  - Captains are able to approach an umpire during an interval or after the game for clarification of any rule, this must be done with a courteous manner
5. Co-operate with your coach, and other players
  - Verbal abuse of officials or other players, deliberately fouling or provoking an opponent and throwing/ damaging equipment is not acceptable or permitted
  - Treat all players as you would like to be treated
  - Ensure that at all times your behaviour is fair
  - Be a patient and enthusiastic supporter of fellow players.
6. Applaud all good play, by your own team and opponents.
7. Do not engage in practices that affect sporting performance (alcohol, tobacco and drug use).
8. Respect and acknowledge the contribution of those who create the opportunity for you to play
  - Volunteers (scorers, coaches, managers, administrators and umpires).

## Our commitment

The Southern Tasmanian Netball Association (STNA) is committed to providing a safe environment for participation. Aggressive, threatening or other inappropriate behaviour by players, while attending a game or event will not be tolerated.

These behaviours specifically include:

- using bad language
- harassing or ridiculing other players, coaches, officials or spectators
- making racist, religious, sexist or other inappropriate comments to other players, coaches, officials or spectators

## What we will do

- The STNA have a **ZERO TOLERANCE** of the above and make it clear within this Code of Behaviour that the consequence for such behaviour will be administered by the STNA Netball Management Committee (NMC) and/or the STNA Board of Management (BOM).
  - Penalties may include: a fine; loss of championship points; match points; suspension; expulsion; immediate request to leave the Hobart Netball and Sports Centre, as determined by severity of the behaviour.
- Reinforce messages of fair and respectful behaviour by displaying signs and posters around our facilities and providing information on our website, in our newsletter and through other club communication.
- Encourage the reporting of incidents and investigate inappropriate behaviours as outlined in this policy and take disciplinary or whatever other actions are deemed necessary
- Encourage our players, coaches, officials and spectators to contact a member of the STNA Office, NMC or BOM if they are concerned about escalating behaviour and their safety or the safety of others.

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I, ..... have read and understood the policy and will abide by it as a member of the Southern Tasmanian Netball Association (STNA)

Junior member to print name.....

Signature:

Date:

Parent/Carer to print name.....

Signature:

Date:

# **Southern Tasmanian** **Netball Association**

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## **SENIOR PLAYER code of behaviour**

### **What we ask you to do**

In addition to Netball Australia's General Code of Behaviour, you must meet the following requirements with regard to your conduct during any activity held by or under the auspices of Netball Australia, Member Organisations or Affiliates in your role as a player.

1. Respect the rights, dignity and worth of fellow players, coaches, officials and spectators.
2. Refrain from conduct which could be regarded as sexual or other Harassment.
3. Respect the talent, potential and development of fellow players and competitors.
4. Care and respect the uniform and equipment provided to you.
5. Be frank and honest with your coach concerning illness and injury and your ability to train and play fully.
6. Conduct yourself in a responsible manner relating to language, temper and punctuality.
7. Maintain a high standard of personal behaviour at all times.
8. Abide by the rules and respect the decision of the umpires.
  - Be courteous and use the correct process when seeking a rule clarification.
11. Do not engage in practices that affect sporting performance (alcohol, tobacco and drug use).

### **Our commitment**

The Southern Tasmanian Netball Association (STNA) is committed to providing a safe environment for participation. Aggressive, threatening or other inappropriate behaviour by players, while attending a game or event will not be tolerated.

These behaviours specifically include:

- using bad language
- harassing or ridiculing other players, coaches, officials or spectators
- making racist, religious, sexist or other inappropriate comments to other players, coaches, officials or spectators

## **What we will do**

- The STNA have a **ZERO TOLERANCE** of the above and make it clear within this Code of Behaviour that the consequence for such behaviour will be administered by the STNA Netball Management Committee (NMC) and/or the STNA Board of Management (BOM).
  - Penalties may include: a fine; loss of championship points; match points; suspension; expulsion; immediate request to leave the Hobart Netball and Sports Centre, as determined by severity of the behaviour.
- Reinforce messages of fair and respectful behaviour by displaying signs and posters around our facilities and providing information on our website, in our newsletter and through other club communication.
- Encourage the reporting of incidents and investigate inappropriate behaviours as outlined in this policy and take disciplinary or whatever other actions are deemed necessary
- Encourage our players, coaches, officials and spectators to contact a member of the STNA Office, NMC or BOM if they are concerned about escalating behaviour and their safety or the safety of others.

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I, ..... have read and understood the policy and will abide by it as a member of the Southern Tasmanian Netball Association (STNA)

Senior member to print name.....

Signature:

Date:

# **Southern Tasmanian** **Netball Association**

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## **COACH code of behaviour**

### **Safety and Health of Participants**

- Place the safety and welfare of the participants above all else.
- Be aware of and support your club's netball injury management plan and return to play guideline.

### **Coaching excellence**

- Help each person (athlete, official, etc) to reach their potential. Respect the talent, developmental stage and goals of each person and encourage them with positive and constructive feedback.
- Encourage and support opportunities for people to learn appropriate behaviours and skills.
- Support opportunities for participation in all aspects of the sport.
- Treat each participant as an individual.
- Obtain appropriate coaching accreditation/qualifications to support the development and growth of the participant and maintain your accreditation in line with Netball Australia and your clubs coaching plan.

### **Honour the sport**

- Act within the rules and spirit of Netball.
- Respect the decisions of officials, other coaches and administrators.
- Promote fair play
- Show respect and courtesy to all involved.
- **Zero Tolerance** of poor side-line behaviour towards, players, opposition, officials and spectators. Penalties are put in place for any such behaviour and actioned by the NMC accordingly.

## Integrity

- Act with integrity and objectivity, and accept responsibility for your decisions and actions.
- Ensure your decisions and actions contribute to a harassment-free environment.
- Wherever practical, avoid unaccompanied and unobserved one-on-one activity (when in a supervisory capacity or where a power imbalance exists) with people under the age of 18.
- Ensure that any physical contact with another person is consented, appropriate to the situation and necessary for the person's skill development.
- Be honest and do not allow your qualifications or coaching experience to be misrepresented.

## Respect

- Respect the rights and worth of every person, regardless of their age, race, gender, ability, cultural background, sexuality or religion.
- Do not tolerate abusive, bullying or threatening behaviour.

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I, ..... have read and understood the policy and will abide by it as a member of the Southern Tasmanian Netball Association (STNA)

Signature:

Date:

If under 18 years of age, parent/guardian:

Signature:

Date:

# **Southern Tasmanian** **Netball Association**

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## **SPECTATOR code of behaviour**

### **Our commitment**

Southern Tasmanian Netball Association (STNA) commits to:

- Providing a safe environment for participation where everyone in attendance at the centre can feel safe and respected at all times.
- Exercise reasonable care to prevent injury by providing a network of officials (including coaches, umpires and other STNA personnel) ensure players play within the rules.
- Providing policies and appropriate penalties are in place and abided by.
- Place the safety and welfare of patrons above all else.

Aggressive, threatening or other inappropriate behaviour will not be tolerated under any circumstances. These behaviours specifically include:

- using inappropriate language
- harassing or ridiculing players, coaches, officials or other spectators
- making racist, religious, sexist or other inappropriate comments to players, coaches, officials or other spectators
- any threatening behaviour or physical altercation between spectators and players, coaches, officials or other spectators
- putting undue pressure on children, berating them or putting down their performance

### **What we will do**

- STNA has **ZERO TOLERANCE** for the above and consequences for such behaviour will be administered by the STNA Netball Management Committee (NMC) and/or the STNA Board of Management (BOM).
  - Penalties may include: a fine; loss of championship points; match points; suspension; expulsion; immediate request to leave the Hobart Netball and Sports Centre, as determined by severity of the behaviour.
- Reinforce messages of fair and respectful behaviour by displaying signs and posters around the facilities and providing information on the STNA website, in newsletters and through club communication.
- Encourage coaches and officials to complete training to develop their skills and confidence.
- Consult with our local police and seek their support and advice on how to handle issues involving inappropriate behaviour by spectators prior to, at or after a game.



## Southern Tasmanian Netball Association

- Encourage the reporting of incidents and investigate inappropriate behaviours as outlined in this policy and take disciplinary or other actions as deemed necessary
- Encourage players, coaches, officials and spectators to contact a member of the STNA Office, NMC or BOM if they are concerned about escalating behaviour and their safety or the safety of others.

### What we ask you to do

- Help create a positive atmosphere for players, officials and other spectators by showing respect for players, officials and other spectators.
- Abide by our association Code of Behaviours and refrain from using inappropriate language, harassing or ridiculing others or behaving in a threatening or violent manner.
- Be alert to any forms of personal abuse directed towards the umpires, coaches or players (including verbal, physical and emotional abuse). If you are aware of inappropriate spectator behaviour, seek support from the STNA office or any official who is present and ask for their assistance.
- Report any inappropriate spectator behaviour to the club president or someone in a position of authority.
- Abide by the Codes of Behaviour outlined within this policy
- Do not interfere with the progress and/or conduct of a game

### Non-Compliance

Any person in attendance at an STNA rostered (including Spring roster) found to have behaved inappropriately may face disciplinary action as outlined in 'WHAT WE WILL DO' section of this policy. This includes parents/guardians or other spectators regardless of whether they are a club member or whether they have signed our association Code of Behaviour policy.

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I, ..... have read and understood the policy and will abide by it  
as a member of the Southern Tasmanian Netball Association (STNA)

Signature:

Date:

If under 18 years of age, parent/guardian:

Signature:

Date:

# **Southern Tasmanian** **Netball Association**

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## **UMPIRE code of behaviour**

### **Umpire excellence and integrity**

STNA umpires are to:

- Treat all players with respect at all times.
- Accept responsibility for all actions taken.
- Exercise reasonable care to prevent injury by ensuring players play within the rules. Reasonable care consists of advising the players of illegal body movements, showing due diligence in detecting infringements and penalising rule breakers - to the best of their ability. [This covers both junior and senior umpires]
- Place the safety and welfare of the players above all else.
- Remain impartial and maintain integrity in their relationship with other umpires, players and coaches.

### **Honour the sport**

- Avoid situations which may lead to a conflict of interest
- Be courteous, respectful and open to discussion and interaction
- Value the individual in sport.
- Seek continual self-improvement through study, performance appraisal and regular updating of competencies.
- Encourage inclusiveness and access to all areas of officiating.
- Aim for excellence based upon realistic goals and due consideration for growth and development.
- Be a positive role model in behaviour and personal appearance by maintaining the highest standards of personal conduct and projecting a favourable image of netball and umpiring at all times.

### **What we will do**

- STNA has ZERO TOLERANCE for inappropriate behaviour towards umpires and may use its authority through the Codes of Behaviour to protect umpires against any forms of personal abuse directed towards them, including verbal, physical and/or emotional.
- Provide a supportive and encouraging environment that protects umpires as they perform their duties as an official for STNA, regardless of their ability or level of experience.

## **Non-Compliance**

Any person in attendance at an STNA rostered (including Spring roster) found to have behaved inappropriately may face disciplinary action as outlined in 'WHAT WE WILL DO' section of this policy. This includes parents/guardians or other spectators regardless of whether they are a club member or whether they have signed our association Code of Behaviour policy.

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I, ..... have read and understood the policy and will abide by it  
as a member of the Southern Tasmanian Netball Association (STNA)

Signature:

Date:

If under 18 years of age, parent/guardian:

Signature:

Date: