

SOUTHERN TASMANIAN
NETBALL ASSOCIATION

APRIL 2024

ANNUAL REPORT FOR 2023



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2023 AT A GLANCE

21

NETBALL COMPETITIONS
& ACTIVITIES HOSTED

14

NON-NETBALL
ACTIVITIES HOSTED

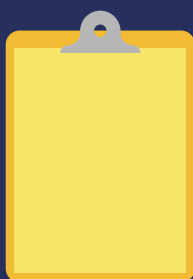
4 CHARITY SUPPORT
EVENTS

8 OTHER SPORTING
EVENTS

2 COMMUNITY
EVENTS



19 UMPIRES
BADGED



66 COACHES
ACCREDITED



4 STNA
PROGRAMS

APPROXIMATELY

250,000

PEOPLE THROUGH THE DOORS

82% OF FOOT TRAFFIC
WAS NETBALL RELATED

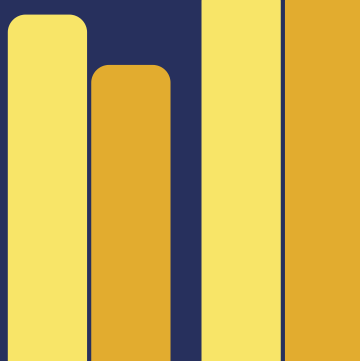


2,518

PLAYERS REGISTERED
IN WINTER ROSTER
NETBALL

2022

2023



NUMBER OF
JUNIOR PLAYERS
REGISTERED



NUMBER OF
SENIOR PLAYERS
REGISTERED

15%

INCREASE IN
PLAYERS

2023 OFFICE BEARERS

Patron

Bev Harris OAM

President

Alison Lai

Vice-President

Lauren Cashinella

Secretary

Vacant

Treasurer

Patty Johnson

Board Member

Jessey Dillon

Board Member

Lisa Howes

Board Member

Georgia Dunbar

Netball Manager

Kellie Williams

General Manager

Ben Jones

2023 NETBALL MANAGEMENT COMMITTEE

NMC Chairperson & Umpire Convenor

Monika Andersch

Coaching Convenor

Karen Leonard

Roster Convenor

Bryce Matthews

A MESSAGE FROM OUR PRESIDENT



"THE BOARD ENTERED THE 2023 SEASON WITH A STRONG FOCUS ON CONTINUING OUR PROGRAM OF IMPROVEMENTS ACROSS ALL ASPECTS OF THE ASSOCIATION. FROM OUR GOVERNANCE STRUCTURES TO OUR FINANCIAL MANAGEMENT TO OUR FACILITY MAINTENANCE AND NETBALL OPERATIONS, WE ENDED THE YEAR IN A STRONGER POSITION THAN WHERE WE STARTED."

It is with pleasure that I provide the 2023 President's Report and on behalf of the Board, I express our sincere appreciation for the efforts of everyone involved in the Southern Tasmanian Netball Association. Whether you are a player, coach, umpire, club administrator or supporter – everyone had a role to play in making the 2023 season a success both on and off the court.

The Board entered the 2023 season with a strong focus on continuing our program of improvements across all aspects of the Association. From our governance structures to our financial management to our facility maintenance and netball operations, we ended the year in a stronger position than where we started.

With the majority of this work happening in the background, the changes that would be visible include:

- The adoption of a new constitution, with a number of changes including the shift to our community of netball clubs becoming voting members of the Association. Thank you to all our member clubs, and your ongoing and enduring commitment to making our sport the best it can be.
- The introduction of updated Association Bylaws, which included the introduction of new terms of references for our umpire, coach and roster committees. Thank you to the members of the Roster Sub-Committee led by Convenor Bryce Matthews, for contributing to this work whilst also undertaking a comprehensive review of our Conduct of Roster, and the development of a new Grading Policy.
- A record increase in the number of netball teams taking to the court, driven strongly by the introduction of our Under 9's and Boys competition. Thank you to everyone who supported the introduction of these new teams, and we look forward to these rosters continuing in 2024.



- An impressive result in umpire badging and development, led by our Umpire Convenor Monika Andersch, and with a highly committed group of umpire coaches that saw us end the season with umpire development thriving, and the welcomed challenge of providing opportunities to a very large cohort of junior umpires.
- The introduction of revised selection and operational policies and procedures for our Junior Representative Program, and STiNgAs, and an exceptional result on court for all our teams this season. Thank you to everyone involved these teams, led by Coaching Convenor Karen Leonard.
- A strong financial end-of-year result for the Association, which has involved an intensive review of all aspects of our financial management operations. The Board gives thanks to General Manager Ben Jones, Treasurer Patty Johnson and volunteer accountant Conrad Lennon for the extensive work in this space.
- Noticeable improvements around the facility, which is the result of significant work to audit, assess and plan for immediate and future upgrades. While the two new outdoor courts continue to be delayed, we give thanks to the City of Hobart for continuing to prioritise this work for completion in 2024 in a tough financial climate that has seen the cost of this development increase substantially.

It has been an impressive workload for the Association to navigate, and I give thanks to my fellow Board Directors Lauren Cashinella, Suzanne Dennison, Robert Newton, Georgia Dunbar, Jessie Dillon, Patty Johnson and Lisa Howes.

As we look ahead to 2024, there will be other important, and exciting initiatives to be delivered across the Association including the scheduled completion of the new outdoor courts, new rosters and enhanced development programs. The 2024 season will be another year of improvement and rejuvenation, including the development of a new strategic plan for the Association that will guide our work in 2025 and beyond.

In closing, a sincere thank you to the Association staff who are the engine room of the Association, led aptly by General Manager Ben Jones. The success of an Association of our size would not be possible without their hard work, tenacity and commitment. We are very lucky to have them.

Yours in netball,

Alison Lai
President, Southern Tasmanian Netball Association



GENERAL MANAGER REPORT

I am very pleased to present my first General Manager's report for the STNA on the organisation's activities during 2023, having commenced in the position during July of that year.

Whilst not without its challenges 2023 was a very busy and productive year for the STNA. The period was marked by some changes both at Board level and within the administrative team which have been detailed in the President's Report.

During my first six months I have had the pleasure of meeting and developing positive working relationships with key stakeholders to the STNA, most notably the City of Hobart (CoH), Netball Tasmania, Active Tasmania, our key corporate partners in Asahi, Zambrero's as well as representatives from Football Fed Tasmania and Basketball Tasmania. I have also used this time to develop a deeper understanding of the incredible netball community that exists within Tasmania, through its passionate network of administrators, volunteers, players and coaches across all levels of the sport.

Whilst my first six months has largely been focused on operational matters, 2024 will see the STNA embark on the development of a Strategic Plan that will serve to guide the organisations direction over the ensuing three years. We look forward to collaborating with our clubs and other key internal and external stakeholders as we plot a course towards 2025 and beyond.



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STNA"**

While I am conscious this project appears to have progressed slowly, the move towards the establishment of two new outdoor courts is a step closer to being realised. All relevant CoH planning approvals have now been completed and we await final confirmation of the funding arrangements. I would like to take this opportunity to thank the CoH for their strong support and leadership of this project and their support of the STNA more broadly.

Similarly there has been some significant movement around the New Town Sports Precinct Master Plan. The CoH have now fully approved and endorsed the Plan, the architectural drawings are complete and soil testing across all sections of the precinct were performed in October 2023. The quantity survey (QS) process is currently being finalised and will be broken down into the various projects that make up the broader Master Plan. Once we fully understand the results from the QS process we will then work with our key partners to be able to activate this significant project.

The existing Hobart Netball and Sports Centre (HNSC) also received some attention during the last half of 2023. Selected floorboard replacement and resealing of the courts in Stadium 1 was finalised prior to Christmas; new non-slip stair nosings to the stairs leading to Stadium 1; new netball pads for all of the outdoor posts are looking purchased for the 2024 season; rubbish removal together with a significant amount of garden and outdoor maintenance has also occurred. The STNA are working through a number of funding channels and hope to have confirmation within the first quarter of 2024 of the funds required to undertake a number of exciting projects both in and around the HNSC.

I would like to thank and acknowledge the STNA Board members, in particularly President Alison Lai, for all of the support and guidance while I settled into the role. It has been very much appreciated.

Much gratitude is also extended to our major corporate partner Zambreros for their continued sponsorship of the STNA Premier League competition and STNA Team White (Umpires).

Thanks also to all volunteers on the STNA Committees, and indeed all the volunteers and administrators who make the sport tick at the club level for their continual commitment and dedication.

Finally I want to acknowledge the enormous efforts of all team members who worked within the STNA during 2023. The STNA is indeed fortunate to have such a passionate, knowledgeable and hard-working team. Thank you.

Ben Jones
General Manager, Southern Tasmanian Netball Association



NETBALL MANAGER REPORT

Despite facing the challenges the loss of some key administrative personnel can bring, overall 2023 was a successful year at the STNA, one full of growth and development across the association.

The 2023 Winter season saw an increase in teams to 265, up from 241 in 2022, with 2400 registered players taking the court each round. We successfully introduced two new age groups into our flagship competition with a 9&Under shortened roster (12 teams) and a 17&Under Boys roster (4 teams). The increase in teams meant that our courts were at capacity, particularly through the 10 rounds of the 9&Under roster. It was wonderful to see such growth and so many new faces enjoying netball.

"2023 WAS A SUCCESSFUL YEAR AT THE STNA, ONE FULL OF GROWTH AND DEVELOPMENT ACROSS THE ASSOCIATION."



Looking ahead to 2024, we have seen continued growth within our association. Team numbers have rocketed up to 284 (7% growth from 2023 and 18% since 2022), including the introduction of our new Men's division consisting of 4 teams. Whilst this is fantastic to see, it has posed some challenges particularly in relation to finding court space for all our games.

Due to this, we are spreading our footprint for the 2024 season and utilising courts and both Kingston and Sorell on alternating weeks. The logistics of this might be daunting for both staff and volunteers across the association and clubs, however the development of our much-loved sport is our priority. Despite these logistical challenges, a coordinated approach between the Association and clubs will ensure a successful 2024 season.

Progress on our new outdoor courts, Court 11 and 12, is moving forward and we hope to have these available for use throughout all our rosters in the second half of the year. These courts will allow us to continue to both improve on our facilities here at the STNA and house the growth of our sport across all demographics.

We are very thankful for the return of John Fox from Victoria which allowed us to run a number of Development and Intermediate Coaching Accreditation sessions throughout 2023. Through his role at Netball Tasmania, we look forward to continuing to work with John to deliver both accreditation focused courses and skill development training throughout the upcoming season.

The Umpire Development programs administered from within our association continue to provide support to our new umpires and assist in guiding and developing them through the umpiring ranks. The 2023 Winter season saw the Association award 19 badge accreditations, 16 C Badges and 3 B Badges, which is on par with our progress in 2022. These numbers are cause for celebration particularly given we significantly outstrip a number of our mainland counterparts, based on our overall netball population.

The STNA Monica McDevitt Carnival had an increase in team entries with 49 teams competing from 6 Associations around the State. An increase of 12 teams from 2022 (32%) can largely be attributed to a strong contingent from the North West of the state with Burnie and Devon increasing their travelling teams significantly on previous years. We thank them for their renewed support and look forward to working together to continue this. Our carnival format was changed a little for 2023, reverting to a one day event held during the netball season. The new format created a great atmosphere across the day and we enjoyed hosting so many teams from many Associations from across the state. This is an important event on our Netball calendar and we look forward to doing it all again in 2024.

Our school and social rosters underwent a process change in 2023 with the full operation being moved to PlayHQ. There were some initial teething issues to navigate, however we have taken these learnings onboard and reviewed our processes and communications ready for the 2024 season.

As we move through 2024 we are excited to develop some additional programs such as walking and all abilities rosters allowing inclusions for all who wish to enjoy the game. We will be working closely with Netball Tasmania and various community groups to ensure we make these comfortable, open and accessible for new participants in our sport.

We have a wonderful team here at STNA looking after the running of our Centre and rosters. I am incredibly grateful for the work and support of both our staff and volunteers. The challenges we faced during 2023 showed the adaptability of our team and I consider myself lucky to be working with each of them.

I would like to thank our President, Ali Lai, and our Board of Management for their hard work and support throughout the year. We also couldn't function without our amazing Convenors, Monika Andersch, Bryce Matthews, and Karen Leonard, subcommittee delegates, Club Presidents, and the many volunteers who are invaluable to our association.

Kellie Williams

Netball Manager, Southern Tasmanian Netball Association

ROSTER CONVENOR REPORT

The STNA 2023 Winter Roster was a great season with numerous highlights, including a successful trial of the 9 & Under and 17 & Under Boys competitions.

The Roster Committee is responsible for consulting with member clubs and making recommendations to the Board, helping to enable these trial competitions, along with any other changes to competition rules, known as the Conduct of Roster.

During 2023, the Roster Committee met on numerous occasions to conduct grading and regrading and to discuss the changes in the Conduct of Roster for 2024. I would like to thank the Club Delegates for their hard work on these matters, you are critical in getting this work done.

The clubs, through their delegates, have assisted us in making a number of changes to the Roster Committee's Terms of Reference and documenting policies and procedures to allow us to streamline the decision-making process for 2024 and beyond. This will allow us to utilise the Club Delegates' time and energy to ensure STNA competitions continue to grow and develop. As part of these changes several tasks the Roster Committee were responsible for will now fall under the purview of the STNA Office. These tasks include exemption requests and grading and regrading. Consultation with Clubs will continue throughout these processes to ensure transparency, continuity and refinement.

With the addition of the 9 & Under and 17 & Under Boys competitions and general growth we had an increase of 24 teams from 2022 to 2023. It was great to see the new players of all ages enjoying the sport of netball.

We have further increases to team numbers in 2024 with 284 teams entered across the competition. Whilst this will put additional pressures on court space, staff and volunteers alike, it is fantastic to see our competition continue to progress.

Following on from our successful trial of the 17&U Boys division, we will trial a Men's division in 2024. We are excited to see this new netball opportunity on offer and hope it will develop into the future.

Bryce Matthews
Roster Convenor, Southern Tasmanian Netball Association





COACHING CONVENOR REPORT

Thank you for allowing me the opportunity to be a part of the STNA Coaching Committee in the Convenor role for 2023.

We had marked improvements from implementing new and updated policies and guidelines around STNA representative team/squads. The selection process for Stingas and Rep was also improved by implementing independent selectors for both Stingas and Rep trials, and trialling the use of the Netballtrials.com site. We introduced this system which allows selectors to rate players and give feedback efficiently for each match play.

This was successful, and a lot of players requested feedback based on their performance. We can go back over feedback and ratings when required and when players withdraw for any reason to backfill a position.

Coaching Courses

STNA facilitated Intermediate and Development Coach accreditation courses through the year which saw 32 coaches accredited. Congratulations to all coaches on obtaining your Development and Intermediate coach accreditation, we are excited to see where your netball journey takes you.

Thank you to John Fox and assessors for your support in getting coaches accredited, we greatly appreciate it.

Stingas

The Stingas program had another successful year providing development for all 3 age groups competing for the 2023 season. The program allows athletes to further develop their skills and be the best they can when on court, players become more adaptive each week with different combinations, and to showcase their game against stronger opponents in higher level competitions.

STNA Rep teams

STNA showed some powerful performances over the 4 Carnivals, - Devon, Launceston (NTNA), Kingborough (KNA) and Monica McDevitt (STNA). It showcases the talent across all carnivals and how the athletes take pride in wearing STNA uniform. We had 11 teams for 2023, a Gold and Blue for each age group from 11&U to 15&U and a Gold team for 17&U. Thank you to all the coaches who took the time and commitment to take on a Rep team, we acknowledge that you are also coaching within your own club. We value the time that is put into training each week leading up to the carnivals and on the day.

STNA Coaches Round - Round 15

This saw many clubs reward their coaches with recognition of all kinds of gifts. Coaches are great role models that create a positive learning environment and great sportsmanship. They are constantly learning new skills to further develop their players. Long hours are put in from each coach to provide netball fundamentals and to provide a great playing environment.

COACHING CONVENOR REPORT

Thankyou

Thank you to all the coaching delegates for 2023 across all 12 clubs. The help and support everyone had given makes our life a little bit easier when everyone gives up their time. Your help with promoting all areas of the committee doesn't go without notice. We thank those who have now changed their role from coaching delegate, and we welcome new coaching delegates for 2024.

Lastly, thank you to the office staff, (Kellie, Megan and Ava) you have been a massive help in getting information out when we need to and/ or requiring information. It has been a pleasure to work with all office areas, including Roster Convenor Bryce and Umpire Convenor Monika.

Again, many thanks for giving me the opportunity to perform the role of STNA Coaching Convenor I have enjoyed the season.

Karen Leonard
Coaching Convenor, Southern Tasmanian
Netball Association

**"THE STINGAS
PROGRAM HAD
ANOTHER
SUCCESSFUL
YEAR PROVIDING
DEVELOPMENT
FOR ALL THREE
STNA TEAMS."**



STINGAS PROGRAM

CELEBRATING 10 YEARS

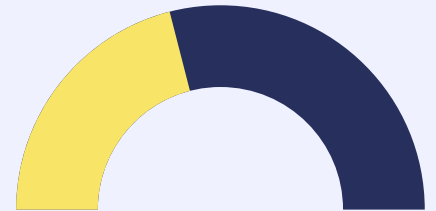
OVER

400



PLAYERS THROUGH THE PROGRAM

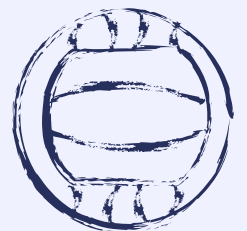
42% OF ATHLETES IN THE
2023 17 & UNDER STATE
TEAM WERE ONCE STINGAS
ATHLETES



A HIGH PERCENTAGE OF
STINGAS ATHLETES GO ON
TO PLAY TNL AT SOME
STAGE IN THEIR PLAYING
CAREER



OUR STINGAS PROGRAM IS ONE
OF A KIND IN TASMANIA,
LEADING DEVELOPMENT IN THE
SOUTH FOR YOUNG PLAYERS.



2023 STNA REPRESENTATIVE & STINGAS TEAMS

STNA REPRESENTATIVE TEAMS

11&UNDER GOLD

Indy Menzies
Evie Ioannou
Cassey Petrie
Caitlin West
Lucy Midson
Indianna Oswin
Mia Carr
Ella Hanlon
Sophia Jarvie

Coach: Shannon Hill

11&UNDER BLUE

Jaydah Duggan-Ford
Eadie Kmet
Amelia Mason
Blu Whiley
Lainee Callinan
Charlotte Greenwood
Ivy Jacobson
Aedin Mart
Mia George
Chelsea Bowerman

Coach: Bianca
Schuhmann

12&UNDER GOLD

Olivia Lai
Charlotte Howes
Victoria Woodham
Billie Nelson
Max Wallace
Mia Gilmour
Scarlett Allie
Holly Jones
Ava Lindquist

Coach: Sharni Browning

12&UNDER BLUE

Lucy Hinchin
Indii Ford
Madeline Ashwood
Sophie Fenton
Mae Crichton-Gill
Charlotte Hall
Macie Hamilton
Maisie Webster
Ava Dwyer

Coach: Norm Dennis

13&UNDER GOLD

Avalon Johnson
Harrington
Bella Slade
Sienna Bevin
Macy Devine
Jemima Geappen
Imogen Ransley
Remi Bester
Paige Nowland
Isla Thomas

Coach: Karen
Leonard

13&UNDER BLUE

Maya D'ettore
Sophie West
Ruby Fishwick
Esther McKinnon
Ariah Arnol
Hollie McCormack
Elijah Abbott
Isabella Smith
Grace Colleluori
Zoey Carr

Coach: Chelsea
Browning

STNA REPRESENTATIVE TEAMS

14&UNDER GOLD

Shakoda Oswin
Ruby Kaye
Matilda Lamb
Violet Bennett
Ruby Clark
Meila Bromfield
Ivy Bresnehan
Charli Cordwell
Kirra Doyle
Lindsay Stevanovich

Coach: Judy
Prokopiec

14&UNDER BLUE

Ava Lawler
Deyonce Mallinson
Mackenzie Mumme
Maggie Smythe
Estelle Nicholas
Leila Geard
Rose Kenna
Charli Fitzgerald
Layla Fowle
Sophie Clay

Coach: James Adams

15&UNDER GOLD

Alice Evans
Sophie Fidanza
Alet Le Grange
Abbie Graves
Holly Richardson
Mackenzie Graves
Bailey Van Den Broek
Bella Turner
Alice Bowering
Alyssa Mayne

Coach: Tania McNear

15&UNDER BLUE

Lana Davey
Lacey Roser
Isobel Geard
Abbie McCormack
Emily Carnes
Ruby Lane
Alice Barton
Lilian Gray
Maddie Linnell
Tia Mills

Coach: Justin Maw

17&UNDER GOLD

Chloe Commane
Penelope Geappen
Sophie Bentley
Scarlett Johnson
Harrington
Holli Fitzgerald
Nikki Wegman
Ava Loring
Nena Timsar
Olive Derham

Coach: Jasmin
Bennett



2023 STINGAS TEAMS

STNA STINGAS SQUADS

13&UNDER

Ruby Rigney
Remi Bester
Paige Nowland
Molly Wilcox
Sophie West
Avalon Johnson Harrington
Sadie Hardcastle
Billie Nelson
Grace Kinder
Mia Gilmour
Jemima Geappen
Macy Devine
Zoey Carr
Isla Thomas
Indie Hunt
Grace Colleluori

Coach: Karen Leonard

15&UNDER

Maddie Linnell
Violet Bennett
Alyssa Mayne
Bella Turner
Lana Davey
Holly Richardson
Abbie McCormack
Ruby Lane
Mackenzie Graves
Alice Evans
Abbie Fooks
Ivy Bresnehan
Sophie Fidanza
Alet Le Grange
Bailey Van Den Broek
Ruby Clark

Coach: Marissa Brown,
Chantel Hawkes

17&UNDER

Zoe Ross
Nena Timsar
Chloe Richards
Annabelle Gatehouse
Olive Derham
Keira Van Der Veer
Paige King
Scarlett Johnson Harrington
Isla Gerathy
Sophie Bentley
Chloe Quinn
Holli Fitzgerald
Zoe Berry
Chloe Commene
Lily Richards
Jordana Drew
Ella Kolabinski

Coach: Kellie Williams & Jordy
Sice



UMPIRE CONVENOR REPORT

In 2023 we change the umpire allocation model again, due to feedback from Clubs that the 'umpire your own club' model for the lower grades and juniors was not popular. The STNA Office allocated Clubs to these games and Club delegates were required to fill the places, but this too came with a few issues. We will continue to work on this process!

Pool allocations changed slightly also (including a couple more grades), but continued to work well from an allocation and development point of view.

I would like to again thank all the Club Umpire Delegates for their hard work in trying to meet their allocations, the collaboration between Delegates, and everyone's assistance in filling gaps when needed. Heartfelt thanks again to my right hand senior umpire, Clarissa Murphy, for her valuable insights, keeping things on track almost every competition day, and for taking the lead at other stadiums when needed.

Umpire Development

This year we continued with the following Development groups:

- A Blue Development Group - formerly Junior Umpire Development (JUD), but now open to all ages with potential to gain accreditation, and
- A Gold Development Group – identified C Badges with potential to go further.

The Blue group was selected by senior umpires and/or nominated by Club delegates along similar guidelines as JUD in previous years. The Gold group was discussed and cut down to a manageable number by a panel of senior umpires, based on effort, ability and dedication to umpiring.

To manage the umpire coaching, senior umpires were expected to mentor the Gold group and provide them with written feedback. The Gold group in turn were expected to coach the Blue group umpires to lighten the load on the same senior umpires. While this did not work perfectly, we have taken some feedback on board and will work harder to share the load among the experienced umpires in 2024.

Unfortunately this year, only a handful of Gold umpires assisted with umpire coaching, so the decision was made to abandon that group so these and existing senior umpire coaches could focus on the Blue Group. Further thought will be given on development of badged umpires next season.

Umpire accreditation

Showing that STNA is very strong in the umpire development area, we had yet another strong year in umpire accreditation, with 16 umpires awarded C Badges and three umpires awarded B Badges. This would not have happened without the work and dedication of senior umpire coaches, the badging panelists and the time and effort put in by the umpires themselves.

State League representation

STNA again contributed a large proportion of umpires to the State League pool. Congratulations to all our umpires, many of whom managed to juggle umpiring and mentoring at our Winter Roster as well as travelling the state for their own development.

STNA Umpiring Awards

At the annual STNA Presentation Dinner, we were able to celebrate the achievements of the umpires for the 2023. Congratulations to those umpires who were recognised at the end of year presentations, you are something for aspiring umpires to look up to!

Once again, a big thanks to all who helped make 2023 such a successful umpiring season.

Monika Andersch

Umpire Convenor, Southern Tasmanian Netball Association



UMPIRE DEVELOPMENT

BLUE DEVELOPMENT GROUP

Caitlin Stevanovich
Ciara Whelan
Elijah Abbott
Emma Pilgrim
Estelle Nicholas
Haidie Lovell
Hannah Midgley
Imogen Salter

Indie Hunt
Lacey Roser
Lily Gordon
Lily Harris
Maggie Smythe
Remi Bester
Sophie Bentley

BADGES

C BADGE

Olive Derham
Dani Shields
Rhohan Jackon
Shanae Devine
Charlotte Crane-French
Hannah Midgley
Charlotte Grubb
Ella Carr

Remi Bester
Sophie Bentley
Maggie Smythe
Danielle Kolabinski
Ada Brassington
Sarah Midgley
Charlee Henricks
Rohini Sharma

B BADGE

Estelle Round
Shanika Braslin
Tanaya Pitt



MEXICAN WITH A MISSION



JUNIOR LEADERSHIP PROGRAM

CELEBRATING 25 YEARS

The Junior Leadership Program (JLP) strives to encourage our junior members to look beyond to role of 'player' and take on leadership positions within the association. STNA completed it's 25th year of JLP in 2023, seeing 19 talented young people graduate the program.

After being selected in the program, the junior leaders participate a range of informational sessions, focusing on topics such as umpiring, coaching, netball in the media, women in leadership, and self-love. STNA would like to thank all of the presenters who delivered these sessions to our junior leaders.

Participant of the 2023 JLP, Avery Dobson spoke highly of their time in the program, making the following comments:

"Overall JLP was an amazing experience. I'm sure that I can speak on behalf of all of us when I say it was an amazing and useful experience that we won't forget."

Congratulations to the graduates of the 2023 Junior Leadership Program:

Ava Lawler	Charlee Henricks	Holly Richardson	Maddie Linnell
Avery Dobson	Ciara Whelan	Isabella Metwari	Rhohan Jackson
Bella Scott	Ella Chick	Kaitlyn Davis	Sarah Mulcahy
Caitlin Oates	Ella Gillie	Lilian Gray	Shakoda Oswin
Caitlin Crean	Ella Hallsworth	Lilly Mancey	

IN 25 YEARS STNA SAW...

OVER
350
JUNIORS GRADUATE JLP

75% OF JLP GRADUATES NOW
ASSIST THEIR CLUBS



STNA AWARD RECIPIENTS

JUNIOR AWARD RECIPIENTS



Maggie Smythe

Josie Patterson Junior Service Award



Ciara Whelan

Junior Umpire Encouragement Award



Rhohan Jackson

Junior Umpire Excellence Award



Isla Thomas

**Helen Adams Memorial Award
Stingas 13s**



Alyssa Mayne

**Helen Adams Memorial Award
Stingas 15s**



**Scarlett Johnson-Harrington
Helen Adams Memorial Award
Stingas 17s**

STNA AWARD RECIPIENTS

SENIOR AWARD RECIPIENTS



Lucy Carr

Bev Harris Senior Umpire Award



Olivia Perry

Josh Bowring Senior Umpire Award



James Adams

Helen Adams Coaching Award



Rachel Young

Chris Wagg Mamroial Award



Karen Leonard

Ruth McPhee Service Award

STNA AWARD RECIPIENTS

CLUB SERVICE AWARDS

Shanika Braslin
AYC

Claire Bush
Karana

Tanya Fisher
Palena

Jo Marsh
Cripps Waratah

Amanda Robertson
Kilburn

Scott Gatehouse
South East Suns

Alyce Fleming
Friends

Clarissa Murphy
Kingston

Mandy White
Tigers

Ellie Doyle
Huon

Jess Pearce
OHA

Rachel Young
Jets

CLUB DEVELOPING COACH AWARDS

Gemma Stevens
AYC

Renee Eizele
Karana

Amanda Benson
Palena

Belinda Vinen
Cripps Waratah

Hannah Robertson
Kilburn

Chantel Hawkes
South East Suns

Lucy Spotswood
Friends

Lucy Carr
Kingston

Kalinda Gasparin
Tigers

Jess Direen
Huon

Ashley Cruse
OHA

Hannah Thorne
Jets

PREMIER LEAGUE ALL STAR TEAM

Sophie Gunn
Goal Shooter

Jessica Earney
Goal Attack

Ash Probert-Hill
Wing Attack

Chanelle Byers
Centre

Greta Shelton
Wing Defence

Hannah Vinen
Goal Defence

Alex Vinen
Goal Keeper

Simon Ruddock
Coach

James Adams
Umpire

Greta Shelton
Premier League Most Valuable Player

Gen Thurlow
Runner Up Premier League Most Valuable Player

CLUB CHAMPIONSHIP RECIPIENT

Kingston Blues



STNA FINANCIAL REPORT 2023



Southern Tasmanian Netball Association Inc

ABN : 72 028 122 009

Financial statements

For the year ended 31 December 2023

Southern Tasmanian Netball Association Inc

ABN : 72 028 122 009

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Southern Tasmanian Netball Association Inc

ABN : 72 028 122 009

Income statement

For the year ended 31 December 2023

	2023	2022
	\$	\$
Revenue		
Affiliation	1,200	1,091
Advertising	3,930	3,300
Carnivals	238	564
Lease Income - Bar & Canteen	24,646	19,243
Clinics & Courses Income	2,829	2,545
Court Fees	388,106	303,718
Team Fees	32,564	41,670
Fines	1,982	0
Maintenance Grant Income (Council)	34,388	34,338
Membership Subs	261,002	224,515
Stadium Hire	0	909
Sponsorship	2,364	8,636
Uniform Sales	4,162	2461
Locker Hire	1,600	1,455
Sundry Receipts	755	3,443
	759,765	647,888
Expenses		
Accounting & Audit Fees	11,528	9,750
Accommodation	177	0
Bad Debts	41	773
Bank Charges	2,210	1,772
Catering Costs (Incl Annual Dinner)	17,602	14,014
Cleaning & Rubbish Removal	54,814	20,829
Clinics & Courses Costs	0	1,185
Competition expenses	10,498	3,160
Computer Expenses	5,186	3,311
Depreciation & Amortisation	94,346	93,612
Development Expense	2,779	334
Electricity	19,126	18,197
Entertainment	0	693
Equipment Expense	941	4,176
Equipment Lease - Photocopier	4,412	2,275
Fees & Licences	984	30
First Aid Costs	5,142	2,004
Gifts - Volunteers	1,377	948
Insurance	17,278	9,082
Interest Expense	4,217	9,336
Office & Administration Costs	5,220	2,845
Postage	0	199
Printing & Stationery	1,966	4,181

Southern Tasmanian Netball Association Inc

ABN : 72 028 122 009

Income statement

For the year ended 31 December 2023

	2023	2022
	\$	\$
Provision for Employee Entitle	(7,073)	5,130
Registration NetballTas	477	24,286
Repairs & Maintenance	48,890	42,065
Security	13,973	10,204
Staff Training	1,063	0
Subscriptions	3,458	4,682
Sundry Payments	1,455	61
Superannuation	29,969	23,702
Telephone & Internet	2,779	3,256
Travel	901	0
Trophies & Medals	7,634	5,515
Umpires	75,801	65,436
Uniforms	16,248	17,373
Lease - Creek Road	11	0
Wages & Salaries	261,372	254,367
Waste Disposal	0	10,786
Webhosting	0	284
	<u>716,804</u>	<u>669,853</u>
Net profit	42,962	(21,965)
Retained earnings at the beginning of the financial year	1,882,139	3,403,026
Prior period adjustment depreciation of buildings (leasehold improvements)	0	(1,498,923)
Retained earnings at the end of the financial year	<u>1,925,100</u>	<u>1,882,139</u>

Southern Tasmanian Netball Association Inc

ABN : 72 028 122 009

Balance sheet

For the year ended 31 December 2023

	Note	2023 \$	2022 \$
Current assets			
Cash and cash equivalents	3	163,554	76,705
Trade and other receivables	4	12,544	49,202
Other current assets	6	7,864	3,740
Total current assets		183,961	129,647
Non current assets			
Property, plant and equipment	5	1,845,064	1,937,538
Total non current assets		1,845,064	1,937,538
Total assets		2,029,025	2,067,185
Current liabilities			
Trade and other payables	7	42,680	36,721
Borrowings	8	17,446	61,370
Provisions	9	33,207	43,197
Other current liabilities	10	6,672	10,833
Total current liabilities		100,005	152,121
Non current liabilities			
Borrowings	8	0	31,922
Provisions	9	3,920	1,003
Total non current liabilities		3,920	32,925
Total liabilities		103,925	185,046
Net assets		1,925,100	1,882,139
Equity			
Retained earnings		1,925,100	1,882,139
Total equity		1,925,100	1,882,139

Southern Tasmanian Netball Association Inc

ABN : 72 028 122 009

Statement of Cash Flows

For the year ended 31 December 2023

	Note	2023	2022
		\$	\$
Cash Flows from Operating Activities			
Receipts from Customers		727,696	616,122
Government and Council Grants		68,726	31,216
Payments to Suppliers and Employees		(627,639)	(549,423)
Borrowing Costs		(4,217)	(9,336)
Net cash provided by operating activities		<u>164,565</u>	<u>88,579</u>
Cash Flows from Investing Activities			
Payments for Property, Plant and Equipment		(1,871)	(1,466)
Net cash used for investing activities		<u>(1,871)</u>	<u>(1,466)</u>
Cash Flows from Financing Activities			
Repayment of Borrowings		(75,846)	(95,571)
Net cash used for financing activities		<u>(75,846)</u>	<u>(95,571)</u>
Net increase in cash held		86,849	(8,458)
Cash at the beginning of financial year		76,705	85,163
Cash at end of financial year		<u>163,554</u>	<u>76,705</u>

Southern Tasmanian Netball Association Inc

ABN : 72 028 122 009

Notes to the financial statements

For the year ended 31 December 2023

The financial statements cover Southern Tasmanian Netball Association Inc as an individual entity. Southern Tasmanian Netball Association Inc is a not-for-profit association incorporated in Tasmania under the Associations Incorporation Act (Tas) 1964.

1 Basis of Preparation

Southern Tasmanian Netball Association Inc is non-reporting since there are unlikely to be any users who would rely on the general purpose financial statements.

The special purpose financial statements have been prepared in accordance with the significant accounting policies described below in order to satisfy the financial reporting requirements of the Associations Incorporations Act (Tas) 1964.

The financial statements have been prepared on an accruals basis and are based on historical costs modified, where applicable, by the measurement at fair value of selected non-current assets, financial assets and financial liabilities. The Board has made no assessment and has not intentionally applied the recognition and measurement requirements of the Australian Accounting Standards in the preparation of this report.

Significant accounting policies adopted in the preparation of these financial statements are presented below and are consistent with prior reporting periods unless otherwise stated.

Comparative Figures

Where appropriate, comparative figures have been adjusted to conform with changes in presentation for the current year

Accounting Estimates and Judgements

Buildings & Improvements - Change in Accounting Policy

Effective from the year ended 31 December 2023, the Board endorsed the depreciation of buildings and leasehold improvements to reflect the appropriate treatment of these assets in accordance with accounting standards. Prior to 2023, buildings and leasehold improvements were not depreciated. The impact of this change is an \$86,707 increase in depreciation in 2023, with a similar impact to the 2022 results, which have been adjusted accordingly. Retained earnings have also been adjusted to reflect this change in accounting policy.

Southern Tasmanian Netball Association Inc

ABN : 72 028 122 009

Notes to the financial statements

For the year ended 31 December 2023

2 Summary of significant accounting policies

Revenue and Other Income

Interest income is recognised over the period for which funds are invested.

Membership income is recognised over the period to which the membership relates.

Rental income is recognised in the period to which the rent relates

Revenue from the provision of services is recognised upon delivery of the service to the customer

Operating Grants / Subsidies

Where grant income arises from an agreement which is enforceable and contains sufficiently specific performance obligations, revenue is recognised when each performance obligation is complete.

Assets arising from grants that do not have specific performance obligations are recognised at the fair value of the asset at the time the asset is received.

Goods and services tax (GST)

Revenue, expenses and assets are recognised net of the amount of goods and services tax (GST), except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO).

Receivables and payables are stated inclusive of GST.

Cash and cash equivalents

Cash and cash equivalents comprises cash on hand, demand deposits and short-term investments which are readily convertible to known amounts of cash and which are subject to an insignificant risk of change in value.

Southern Tasmanian Netball Association Inc

ABN : 72 028 122 009

Notes to the financial statements

For the year ended 31 December 2023

Property, plant and equipment

Each class of property, plant and equipment is carried at cost less, where applicable, any accumulated depreciation and impairment.

Buildings & Improvements

The Southern Tasmanian Netball Association Inc currently holds a long term lease with the Hobart City Council of the Creek Road Netball Centre that will expire 20 years after the latest re-negotiation in April 2016. The buildings constructed by the Association on the land have been capitalised in the financial statements and expensed over the estimated life of the lease with the Hobart City Council.

Depreciation

Property, plant and equipment is depreciated over the assets useful life or estimated timeline of any lease, commencing when the asset is ready for use.

At the end of each annual reporting period, the depreciation method, useful life and residual value of each asset is reviewed. Any revisions are accounted for prospectively as a change in estimate.

Employee benefits

Provision is made for the company's liability for employee benefits arising from services rendered by employees to the end of the reporting period. Employee benefits that are expected to be wholly settled within one year have been measured at the amounts expected to be paid when the liability is settled.

Employee benefits expected to be settled more than one year after the end of the reporting period have been measured at the present value of the estimated future cash outflows to be made for those benefits. In determining the liability, consideration is given to employee wage increases and the probability that the employee may satisfy vesting requirements. Cash flows are discounted using market yields on high quality corporate bond rates incorporating bonds rated AAA or AA by credit agencies, with terms to maturity that match the expected timing of cash flows. Changes in the measurement of the liability are recognised in profit or loss.

Provisions

Provisions are recognised when the Association has a legal or constructive obligation, as a result of past events, for which it is probable that an outflow of economic benefits will result and that outflow can be reliably measured.

Southern Tasmanian Netball Association Inc
ABN : 72 028 122 009

Notes to the financial statements

For the year ended 31 December 2023

	Note	2023 \$	2022 \$
3 Cash and cash equivalents			
Westpac Acc No 131826 (Chq Acc)		162,956	71,481
Westpac Comm Solutions Acc No 777654		240	195
Petty Cash		358	0
Undeposited Funds		0	5,029
		<u>163,554</u>	<u>76,705</u>
4 Trade and other receivables			
Current			
Trade Debtors		6,552	48,358
Sundry Debtor		5,993	844
		<u>12,544</u>	<u>49,202</u>
5 Property, plant and equipment			
Plant and equipment			
Clubhouse at Cost		769,944	769,944
Clubhouse at Cost Accum Dep'n		(565,258)	(546,009)
Equipment at Cost		236,809	234,938
Equipment Accum Dep'n		(212,216)	(206,715)
Stadium I at cost		644,475	644,475
Stadium I at cost Accum Dep'n		(354,439)	(338,327)
Stadium II at cost		1,758,877	1,758,877
Stadium II at cost Accum Dep'n		(692,836)	(648,864)
Ground Improvement Car Park		8,223	8,223
Ground Improvement Car Park Accum Dep'n		(1,850)	(1,644)
Centre Developments		286,700	286,700
Centre Developments Accum Dep'n		(57,955)	(50,787)
Solar System		26,727	26,727
Solar System Accum Dep'n		(2,138)	0
		<u>1,845,064</u>	<u>1,937,538</u>
6 Other assets			
Current			
Prepayments		7,864	3,740
		<u>7,864</u>	<u>3,740</u>

Southern Tasmanian Netball Association Inc
ABN : 72 028 122 009

Notes to the financial statements

For the year ended 31 December 2023

	Note	2023 \$	2022 \$
7 Trade and other payables			
Current			
Trade Creditors		19,924	0
BAS Clearing Account		12,842	27,782
PAYG Withholding Payable		3,554	0
Superannuation Payable		6,359	8,375
GST Liabilities		0	564
		<u>42,680</u>	<u>36,721</u>
8 Borrowings			
Current			
Loan - Westpac Acc No 131711 (Current)		17,446	26,470
Loan - Westpac Acc No 131703 (Current)		0	17,893
Loan - Capital Finance (Current)		0	5,720
Loan - Westpac Acc No 331235 (Current)		0	11,287
Photocopier Lease Liability (Current)		0	0
		<u>17,446</u>	<u>61,370</u>
Non current			
Loan - Westpac Acc No 131711		0	16,097
Loan - Westpac Acc No 131703		0	15,825
Loan - Capital Finance (TEELs)		0	0
Westpac Loan 331235 (Covid)		0	0
		<u>0</u>	<u>31,922</u>
9 Provisions			
Current			
Annual Leave Provision		23,450	30,073
LSL Provision Current		9,756	13,124
		<u>33,207</u>	<u>43,197</u>
Non current			
LSL Provision Non Current		3,920	1,003
		<u>3,920</u>	<u>1,003</u>
10 Other liabilities			
Current			
Accrued Expenses		6,672	4,260
Unspent Grant		0	6,573
		<u>6,672</u>	<u>10,833</u>

Southern Tasmanian Netball Association Inc

ABN : 72 028 122 009

Directors' declaration

The Board has determined that the Association is not a reporting entity and that this special purpose financial report should be prepared in accordance with the accounting policies described in Note 1 to the financial statements.

In the opinion of the Board:

1. The financial statements and notes present fairly the financial position of Southern Tasmanian Netball Association Inc as at 31 December 2023 and its performance for the year ended on that date in accordance with the accounting policies described in Note 1 to the financial statements;
2. In the Board's opinion there are reasonable grounds to believe that the Southern Tasmanian Netball Association Inc will be able to pay its debts as and when they become due and payable.

This declaration is made in accordance with a resolution of the Board.

Director



~~President~~

De Vice President

Director



Treasurer

Dated 7 March 2024

**Bentleys Tasmania Audit
Pty Ltd**

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**AUDITOR'S INDEPENDENCE DECLARATION
SOUTHERN TASMANIA NETBALL ASSOCIATION INC
ABN: 72 028 122 009**

I declare that, to the best of my knowledge and belief, during the year ended 31 December 2023 there have been no contraventions of:

- (i) the auditor independence requirements as set out in the *Associations Incorporation Act 1964 (Tas)* in relation to the audit; and
- (ii) any applicable code of professional conduct in relation to the audit.



Bentleys Tasmania Audit Pty Ltd
Registered Audit Company
Michael Ian Derbyshire
Director

8 March 2024

**INDEPENDENT AUDIT REPORT TO THE MEMBERS
OF SOUTHERN TASMANIA NETBALL ASSOCIATION INC
ABN: 72 028 122 009**

Opinion

We have audited the special purpose financial report of Southern Tasmania Netball Association Inc (the Association), which comprises the statement of financial position as at 31 December 2023, the statement of comprehensive income, statement of changes in equity, statement of cash flows, notes to the financial statements, including a summary of significant accounting policies, and the statement by the members of the Board of Management.

In our opinion, the accompanying financial report of Southern Tasmania Netball Association Inc has been prepared in accordance with the *Associations Incorporation Act 1964 (Tas)*, including:

- a) giving a true and fair view of the registered entity's financial position as at 31 December 2023, and of its financial performance for the year ended on that date; and
- b) complying with Australian Accounting Standards to the extent described in Note 1.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Report section of our report. We are independent of the Entity in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 Code of Ethics for Professional Accountants (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of Matter – Basis of Accounting

We draw attention to Note 1 to the financial report, which describes the basis of accounting. The special purpose financial report has been prepared for the purpose of fulfilling the responsible entities' financial reporting responsibilities under the *Associations Incorporation Act 1964 (Tas)*. As a result, the financial report may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

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Emphasis of Matter – Change in Accounting Policy

We draw attention to Note 1 to the financial report that references Accounting Estimates and Judgments regarding “Buildings & Improvements - Change in Accounting Policy”. This is a significant change that has impacted prior year’s performance and position of the Association. The Association has made appropriate disclosures in respect to this item and accordingly our opinion is not modified in respect of this matter.

Other Information

The Board is responsible for the other information. The other information obtained at the date of this auditor’s report is included in the directors’ report but does not include the financial report and our auditor’s opinion thereon.

Our opinion on the financial report does not cover the other information and accordingly we do not express any form of assurance conclusion thereon.

Responsibility of the Board for the Financial Report

The Board of Management of the registered entity are responsible for the preparation of the financial report that gives a true and fair view and have determined that the basis of preparation described in Note 1 to the financial report is appropriate to meet the requirements of the *Associations Incorporation Act 1964 (Tas)* and the needs of the members. The Board’s responsibility also includes such internal control as the Board determines is necessary to enable the preparation of a financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the Board is responsible for assessing the registered entities ability to continue as a going concern, disclosing, as applicable, matters relating to going concern and using the going concern basis of accounting unless the Board either intends to liquidate the registered entity or to cease operations, or have no realistic alternative but to do so.

Auditor’s Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor’s report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be

expected to influence the economic decisions of users taken on the basis of this financial report.

We communicate with the Board regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.



Michael Ian Derbyshire
Director

Hobart
8 March 2024

OUR CLUBS



**KINGSTON BLUES
NETBALL CLUB**



OUR SPONSOR

