



Southern Tasmanian Netball Association (STNA) Stingas and Representative Team Selection Policy

PURPOSE AND GENERAL INFORMATION

- To identify and select the best players possible to represent STNA at all regional association carnivals and in Stingas Development teams.
- Identify coaches with the ability for future and long-term potential to help develop athletes within the Representative and Stingas programs.
- The Coaching Convenor will advise the STNA office of the date for selections. The date will be advertised through the website, Face Book and Newsletter.
- The 11/u age group will be the only age group to be supported by one family at selections.

CARNIVAL DATES

STNA will register representative team/s at the following carnivals:

Carnival	Date	Location
Devon Carnival	Sunday 14th May 2023 - All age groups	Devonport
NTNA Carnival	Sunday 18th June 2022 – 11's, 13's & 15's Sunday 25th June 2022 – 12's, 14's & 17's	Launceston
STNA Carnival	Sunday 13th August 2023 - All age groups	Creek Road, New Town
KNA Carnival	Saturday 21st and Sunday 22nd October 2023 - All age groups	Kingston

- Teams will also be able to enter the Burnie 50th year carnival on 30th April 2023



COACH SELECTION

Applications for the position of coach will be advertised via the STNA website and Facebook page prior to selections, with appointments endorsed by the Coaching Committee prior to the selection day.

Eligibility

- Expressions of Interest form to be completed and returned to the STNA Office for collation before the set due date.
- Applicants with an Expression of Interest accepted after the due date will be only be considered where there are still teams requiring coaches and passed through coaching committee.
- Coaches must review and agree to the STNA Codes of Play as part of their acceptance of an offered position
- Able to provide a current copy of their Working with Vulnerable People registration prior to beginning training (as per the STNA Working with Vulnerable People Policy).

SELECTION CRITERIA

Appointment of coaches will be based on the following criteria;

- Accreditation Held
- Coaching experience
- Coaches will be selected prior to trials being held in consultation with the STNA coaching committee.

In the event multiple applications are received for the one age group, a separate subcommittee of the Coaching Committee will review each application and a decision made based on the below.

Coaches are not guaranteed to be selected to coach their preferred teams.

STNA SELECTION PANEL

The Coaching Convenor is responsible for the overall running of the Rep and Stingas Selection process, consisting of the trials and midyear selection adjustments if required.

A selection panel will be appointed for each age group to select teams.

Selection panels may consist of any two to three (2 to 3) of the following personnel;

- Independent Netball Tas member
- Independent high-level accredited Coach
- Appointed team Coach (where considered independent)
- STNA Coaching Convenor



The Coaching Convenor will appoint the independent selectors, in consultation with the STNA Coaching Committee.

Expectations

- Selectors must be available to attend each selection session for the age group/s they are appointed, with a follow up meeting to discuss players.
- Selectors must declare any conflict of interest, prior to the commencement of selections. Selectors with conflicts of interest must exclude themselves from the selection process.

TEAM SELECTIONS

The selection panel will select teams by general consensus, based on a rating system (as outlined later in this document). The committee may refer any queries or contested selections to the STNA Selection Panel for clarification or adjudication.

Number of teams will be decided by the STNA Coaching Convenor, in consultation with the STNA Coaching Committee, however the selection panel should aim for the following where numbers allow:

Representative Teams

- 11U – aim for two teams (Gold and Blue)
- 12U – aim for two teams (Gold and Blue)
- 13U – aim for two teams (Gold and Blue)
- 14U – aim for two teams (Gold and Blue)
- 15U – aim for two teams (Gold and Blue)
- 17U – aim for two teams (Gold and Blue)

Stingas Teams

- 13&Under – aim for one team
- 15&Under – aim for one team
- 17&Under – aim for one team

PLAYER ELIGIBILITY

Player registrations will be advertised via the STNA website and Facebook page prior to selections.

- Registration to trial should be completed and returned before due date.
- Players are requested to select two preferred positions.
- Players standing for selection must be current STNA full members.



- To trial outside of their age group a player must seek approval from the STNA Coaching Convenor prior to selections.
- Players must give full team commitment to the team/s they are selected in. This includes attending any and all training sessions, all carnivals and game. If selected, these development and representative teams take priority over other commitments.

SELECTION CRITERIA

Selectors will consider the following criteria when viewing play at selections:

- Basic Skills e.g. ball handling, footwork, attack, defence, timing
- Positional play e.g. success in playing preferred positions, ability to read the game, intercepts, feeds, goal accuracy.
- Team work, ability to combine well with others e.g. by placement of passes, creating space for others.
- Work ethic e.g. intensity, work rate, concentration, ability to sustain performance for four quarters, ability to lead & lift a team.

Players may be asked to trial in positions other than the ones they have selected to trial in.

A rating system will be used to reflect a players performance in line with the above criteria.

ASSESSMENT OF PLAYERS AND SELECTION PROCESS

- Selectors are required to document their assessment of all players by rating all players to the agreed rating system, the Netball Skills Development Framework (https://netball.com.au/sites/default/files/2019-06/NetballSkillsDevelopmentFramework_UpdatedFINAL_Sept2018.pdf) which can be found on the Netball Australia Website (<https://netball.com.au/coaching-resources>).
- All players involved in the final selection session must be ranked in order of ability in the relevant positions.
- If a selected player declines the offer of a place in the team, that place can then be offered to a player from the trial list next in line based on their rank.

TEAM MAKEUP

The Selection Panel should aim to select the most competitive teams possible. Players should be considered on the basis of demonstrated ability during trials.

Team Selections should be based on each age group containing;

- 3 best ranked / rated goaler.
- 4 best ranked / rated mid court .



- 3 best ranked / rated defenders.

And so on for each team.

ENDORSEMENT OF TEAMS

Once teams are selected by the Selection Panel the Coaching Convenor will provide documentation to the STNA Board of Management (BOM) outlining the qualifications of the Selection Panel, rating system used, player rankings, rationale behind any variation to selection criteria and any other relevant information used in selecting teams.

The BOM will review the information and endorse the teams selected, indicating that a fair and just selection process in accordance with the STNA Rep & Stingas Selection Policy was used.

This will be completed within seven (7) days of selections taking place.

PLAYER MOVEMENTS

The following is a guideline of the selection process if player movements are required:

- Coach(s) of team shall keep written record of players' feedback/issues during season.
- Coaching Convenor may view player's weekly game and/or training.
- Coaching Convenor may attend and participate in any sessions.

The Coaching Convenor will meet with team coach to discuss where/if changes need to be made to the teams at during the year.

If a replacement player is required, then selection will be on the following criteria:

- Player attended trials.
- Positional placement.
- Ranking based on rating system.
- Health and welfare of the player.
- Must be available to attend all training and carnivals.
- Consideration for fill-in/replacement players may be sourced outside of the list i.e. specific playing position needed or all positional player options exhausted.

GENERAL TRIALS INFORMATION

Inability to Attend

- If a player is unable to attend a selection trial due to extenuating circumstances, they must submit appropriate documentation in writing to the STNA Coaching Convenor.
- The document must fully detail the extenuating circumstances. If the circumstance involves a medical condition, the complexity and severity of the condition and estimated recovery time of illness or injury must be included.



- The Selection Panel, in conjunction with the STNA Coaching Committee, will determine whether injured or ill athletes are still eligible for team selection.
- Where a player has been approved for an absence from selection trials, they shall be considered for selection based on current year performance.
- Injured players must still attend trials.

Team Announcement

- Following the final trial all players will be notified via email in accordance with the STNA Rep & Stingas Selection Policy and STNA Rep Team Policy.
- If offered a position, players must accept that position within 3 days.
- After players have accepted the final teams will be posted on the STNA website.
- Players will be moved into a team when required by declined offers.

Selection Terms

- All players are required to read and agree to:
 - Player Agreement
 - Player Code of Conduct
 - Social Media and Cyber Safety Policy
- Players need to complete medical forms if required from injury.
- All players are required to commit to all training and carnivals.
- Players may be required to attend player meetings if required by their Coach or the Coaching Convenor.

APPEALS/COMPLAINTS/GRIEVANCES

Any and all complaints about the selection process will be dealt with in accordance with STNA's Complaint Handling and Grievance Policy and Procedures.

OTHER RELEVANT POLICIES/DOCUMENTATION/CONTACTS

STNA Junior State-wide Carnival Representative Team Policy -

https://www.stna.org.au/files/ugd/fd839a_2ce5f53e3bfb41a1b2fe8a6260a68da1.pdf

Netball Australia Member Protection Policy - <https://netball.com.au/clubs-association-policies>

Concussion handling -

https://www.stna.org.au/files/ugd/fd839a_f4ecca36d34443d9932ce29315412403.pdf

Coaching Convenor email - coaching.convenor@stna.org.au

STNA Office email - netball.manager@stna.org.au



Approval

Prepared by	Karen Leonard	Coaching Convenor	coaching.convenor@stna.org.au	Date: 27/01/2023
Approved by	Alison Lai	President (on behalf of the BoM)	president@stna.org.au	Date: 06/02/2023

Revision History

Version	Approved by	Approved by	Amendment Notes
1.0	Name	Title	